

DREDGING CORPORATION OF INDIA LIMITED
VISAKHAPATNAM

Ref: DCI/HR/FS/2021

Dt.23-06-2021

CIRCULAR No.03/2021

Sub: Regularisation of the services of Floating personnel (Officers, Petty Officers and Crew) serving on contract basis – reg.

DCI intends to move from operating their dredgers / crafts with Contract Officers / Crew to fully Regular Officers / Crew. In this direction, the fleet personnel working in DCI on contract rolls are hereby informed that our Corporation intends to avail their services on regular rolls. Hence the Officers, Petty Officers and Crew working on contract basis and are interested to work on permanent rolls may submit their willingness for further process of their cases for regularisation of services in the Corporation.

It is further clarified to all concerned that regularisation of services shall be considered solely at the discretion of the Management, basing on their satisfactory performance, as rated in the CRs, vacancy position, overall service rendered in DCIL etc. And, the modalities shall be worked out and conveyed in due course.

While forwarding the consent letters to of the Officers/Petty Officers/Crew, it also requested that latest interim CRs may be sent to Head Office in a sealed envelope, duly marked as “Confidential”.

The consent letters from the concerned Officers, Petty Officers and crew may be forwarded to Head Office, so as to reach on or before 03-07-2021.

PMS Saravanan

(Capt.P.M.Saravanan)

General Manager

Human Resources Department

To
All Masters/CEOs

CC to: All Projects In-charge

CC to: All Officers, Pos, Crew (Contract) on leave

(Consent Letter to serve DCI on regular rolls may be sent to this mail lalitha@dcil.co.in before the due date mentioned in the above circular.)